Obstetrics & Gynaecology – Level One CTP Trainees

Role Information
Number of Posts:
6 full time positions

- Amazing things are happening at Monash Health
- We are leading the way in women’s health
- Exceptional care, outstanding outcomes

Applications are invited from qualified medical practitioners, registered with AHPRA, with suitable experience for the position of a Level 1 Obstetrics & Gynaecology CTP Trainee.

The Obstetrics & Gynaecology Unit will be represented at the Monash Doctors Careers Expo held at Monash Medical Centre on Saturday 14th May 2016, between 11am – 1pm. Those requiring further information on O&G positions with Monash Health are encouraged to attend the Expo.

For further information visit The Royal Australian and New Zealand College of Obstetricians and Gynaecologists website www.ranzcog.edu.au

These positions begin on 6 February 2017 for 12 months.

Enquiry Contact Details
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FRANZCOG Trainee Selection
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or

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+61 3 9594 5475

Application details
Applicants should visit the RANZCOG website www.ranzcog.edu.au

Monash Health recruitment protocol requires all college recommended candidates to formalise their application to Monash Health by applying to our recruitment system. Further information will be provided to preferred college candidates at the appropriate time.

Recommended Candidates will be required to upload their CV, a completed Fit2Work Consent form, and provide copies of 100 points of certified ID. Should the college be unable to provide Monash Health completed references, recommended candidates will also be required to provide referee details who will be contacted via our electronic referencing system.
About Monash Health

Monash Health provides a world of healthcare across south eastern Melbourne, uniquely integrating primary, secondary and tertiary health services, as well as world-renowned research and teaching facilities in one organisation. Our health service provides access to public health services for a greater community of 1.3 million residents or 24 per cent of Victoria’s population. Monash Health also has a wider official specialist role for greater Melbourne, regional Victoria and interstate in such specialties as paediatrics, cardiology, transplants and neonatal intensive care, with extensive university affiliations.

More than 15,000 staff work at more than 40 care locations across south eastern Melbourne, including Monash Medical Centre, Moorabbin Hospital, Dandenong Hospital, Casey Hospital, Kingston Centre, Cranbourne Centre, and an extensive network of rehabilitation, community health and mental health facilities.

On average each year:

• We provide more than 3.1 million episodes of care to our community
• More than 238,851 people are admitted into our hospitals
• More than 206,602 people come to our three Emergency Departments for treatment
• We respond to more than 51,476 ambulance arrivals
• We deliver more than 9,489 babies, and
• More than 36,453 children are admitted to our Monash Children’s Hospital and neonatal units.

Together, we seek to deliver quality patient-centred health care and services that meet the needs of our diverse community.

About Monash Women’s

Monash Women’s Services are Victoria’s largest women’s health services, providing comprehensive obstetric and gynaecology services across five sites. In 2015 Monash Health cared for nearly 10,000 births. In addition to being the local provider of women’s health services in south-east Melbourne, Monash Women’s plays important subspecialist roles for greater Melbourne, regional Victoria and interstate in such specialties as maternal-fetal medicine, fetal diagnosis and surgery, urogynaecology, gynaec-oncology, advanced laparoscopic surgery, and reproductive medicine. Monash Newborn – our neonatal intensive and special care services – is the largest neonatal service in Australia. Monash Women’s Services have close teaching and research partnerships with Monash University and The Ritchie Centre. We are a preferred employer of research active clinical staff in obstetrics and gynaecology.

Our major hospital facilities are located at Monash Medical Centre Clayton and Moorabbin, Dandenong Hospital, Casey Hospital, and Cranbourne Integrated Community Care Centre.

First Year Trainee (CTP) Registrar

This position is filled via the annual RANZCOG appointment. All applications must go via RANZCOG

www.ranzcog.edu.au.

Monash Health provides 6 CTP level one training positions every year and two further positions in associations with Eastern Health. The Monash Health training program is an integrated program across Monash Medical Centre,
Dandenong Hospital, and Casey Hospital. It is a research-rich training environment led by leaders in all subspeciality fields.

The benefits of training with Monash Health are enormous. Monash Medical Centre is the only tertiary Women’s Health Unit located within a general hospital in Victoria and thus receives referrals and transfers from the other tertiary centres. We have the largest NICU attached to a birth suite, as well as direct access to adult ICU and CCU. There is full maternal and neonatal medical and surgical back up available 24 hours per day. All obstetric and gynaecological subspecialties are available for teaching/learning purposes as well as advanced training. The Victorian Fetal Therapy Service is based at Monash Health.

The recent announcement of $71 million in funding for the development of the Monash Health Translational Precinct, Victoria’s first multidisciplinary translational research facility is testimony to the strength of the medical research units within Monash Health.

Monash Health emphasises the importance of Work-Life Balance, with flexible working arrangements, on-site gymnasiums, child-care facilities linked to main campuses, on-site credit union and generous salary packaging arrangements.

Description of Unit
Monash Health is the largest provider of Women’s Health services in Victoria with clinical services at five sites (Monash Medical Centre Clayton, Monash Medical Centre Moorabbin, Dandenong Hospital, Casey Hospital and Cranbourne Integrated Care Centre). Monash Health hospitals are Monash University teaching hospitals, closely aligned with the Monash University Department of Obstetrics and Gynaecology and the Monash Institute of Medical Research.

Work Area
The position is located on the wards relevant to the allocated/appointed Unit as well as in outpatient clinics and in the operating theatre. The position may require the incumbent to travel to other Monash Health sites. Every effort is made to fulfill individual training needs whilst balancing with service provision.

Monash Medical Centre
- Staffed by Specialist Obstetricians and Gynaecologists, 6 Fellows, 7 senior registrars, 10 O&G Accredited Registrars, 4 Level 1 junior registrar trainees and 7 HMO’s.
- Broad range of obstetric and midwifery services and models of care supported by a neonatal intensive care unit and adult critical care services
- Pregnancy Assessment Unit
- General gynaecology
- Subspecialties including Reproductive Medicine, Gynaecology, Fetal Diagnostic and Cardiac Unit, Maternal Fetal Medicine, Urogynaecology and Endoscopy.

Dandenong Hospital
- Staffed by Senior Medical Staff including Obstetricians and Gynaecologists, 2 senior registrars, 6 O&G registrars and 7 HMOs.
- Broad range of obstetric and midwifery services and models of care supported by a Level two Special Care neonatal unit and adult critical care services.
- General Gynaecology, urogynaecology and advanced laparoscopic surgery.

Casey Hospital
- Staffed by Visiting Obstetricians & Gynaecologists
- Accredited Senior Registrar and 6 HMOs.
- Primary Care Obstetrics
- General Gynaecology, urogynaecology and advanced laparoscopy.
**Job Summary (Purpose /Key Result areas/Scope)**

**Purpose**
Work as part of a multidisciplinary team to provide safe and effective person centred care, provide teaching and supervision of resident medical staff and students and undertake training towards attaining Fellowship of the relevant college.

**Key result Areas**
As Registrar of the Unit you will have a significant responsibility and a complex role. You will be required to undertake:

- Patient assessment and management in consultation with the treating consultant
- Patient care coordination
- Intern/HMO support, supervision, feedback and teaching
- Student interaction and teaching
- Family member communication, feedback and liaison
- Extensive interaction with the other health professionals, especially, the nursing and allied health staff
- Self-management (including time management, accessing education and training and completing college requirements)
- Provide clinical leadership to the multidisciplinary treating team
- Demonstrate commitment towards key organisational initiatives
- Demonstrate compliance with all relevant Monash Health Policies and Procedures

**Scope**

<table>
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<tr>
<th>Dimensions</th>
<th>Budget</th>
<th>Equivalent Full Time Staff</th>
<th>Direct reports</th>
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<tbody>
<tr>
<td>Not Applicable</td>
<td>Not Applicable</td>
<td>Resident Medical Staff of the Unit</td>
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**Key relationships**

**Internal**
- Unit Head
- Senior Medical Staff
- Other Registrars and HMOs
- Nurse Unit Manager and Nursing staff
- Allied Health Staff
- Monash Doctors Workforce
- Monash Doctors Education
- Directors of Vocational Training
- Monash Innovation and Quality
- Director Medical Services
- Junior Medical Staff Advisory Committee

**External**
- Relevant Medical College
- The Postgraduate Medical Council of Victoria
- Other public health services
Responsibilities/Accountabilities

Operational / Clinical
As the registrar you are accountable to your Unit Head/consultant for the care all the patients in the unit. It is your responsibility to

- Provide safe and high quality person-centred care for patients under your care
- Ensure coordination of care for patients in your unit
- Ensure timely and clear clinical communication including clinical handover with regards to patients under your care
- Ensure timely escalation of care related issues to your consultant when required
- In your clinical practice demonstrate commitment to quality and safety and Monash Health’s “Patient first” initiative.
- In your clinical practice demonstrate commitment towards Monash Health’s “Four hours will be ours” initiative

Financial Management
As a registrar you do not have financial or budgetary responsibility but you are required to demonstrate an understanding of how your clinical practice affects the financial performance of the organisation

- In your clinical practice you should a commitment to ethical and appropriate use of resources
- You must demonstrate a commitment towards Monash Health’s “Living within our means” initiative

Human Resources
As a registrar you are required to demonstrate a commitment towards Occupational Health and Safety. You are required to

- Participate and co-operate in consultative processes to improve health and safety
- Observe safe working practices and protect your own and others’ health and safety
You are also required to participate in the professional development of resident medical staff

- Provide leadership and support for resident medical staff, appraise their performance in consultation with your Unit Head and ensure that staff receive appropriate performance management, professional training and development opportunities

Self-Management

- Maintain clinical knowledge, skills and attributes appropriate to your practice
- Seek regular feedback on your progress with your clinical supervisor and other members of your team formally and informally. Ensure timely mid and end of term performance appraisals
- Maintain your health and understand its impact on your performance in the role. Seek help early in case of health related concerns.

Person Specification

Qualifications/ Registrations/ Licenses

- A medical qualification (MBBS or equivalent) which is recognised for registration by the Australian Health Practitioner Regulation Agency
- Trainee of relevant Medical college
- Motor vehicle driver licence

Technical Skills/ Knowledge / Experience

- Has the appropriate level of clinical knowledge and skills to undertake the role of Registrar
- Has the appropriate level of relevant clinical experience to undertake the specific role

### Capabilities

#### Professionalism
- Demonstrates all the attributes that accord with the Monash Health values – iCARE (Integrity, Compassion, Accountability, Respect and Excellence)
- Demonstrates a high level commitment to ethical practice
- Understands medico-legal issues associated with clinical care
- Demonstrates a commitment to profession-led regulation
- Demonstrates ability to effectively manage matters of patient safety and quality of care
- Understand the role of the relevant College and the associated expectations of the Registrar role

#### Scholar/ Teacher
- Demonstrates ability to contribute to the development, dissemination, application, and translation of new medical knowledge and practice
- Facilitates the medical education of patients, families, trainees and other health professionals and the community
- Provides the necessary training and commitment to the supervision, mentoring and assessment of junior medical trainees and students
- Supports basic laboratory, translational, and clinical research, as appropriate to the Department

#### Health Advocacy
- Demonstrates ability to advocate for improvements in health care through involvement in relevant professional bodies and forum
- Able to respond to individual patient health and educational needs
- Promotes the maintenance of good health in colleagues and junior medical staff
- Looks after his or her own health and well being
- Advocates for improvements in health care

#### Leadership & Management
- Demonstrates clinical Leadership with proven ability to exercise sound judgment and provide leadership in professional standards, ethics and a commitment to research and innovation

#### Teamwork
- Demonstrated ability to work in collaboration with members of interdisciplinary teams and committees
- Capacity to be an effective member of the relevant Department/Program, stimulate constructive debate and support colleagues in the achievement of Department/Program objectives

#### Communication
- Able to communicate effectively with team members and colleagues
- Able to communicate effectively and appropriately with patients and families, including those of diverse cultural backgrounds
- Maintains clinical and administrative documents accurately
- Facilitates continuity of patient care through effective communication and handover of relevant information

### Monash Health Values
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<thead>
<tr>
<th><strong>Integrity</strong></th>
<th>Honesty, open and transparent, admit mistakes, maintains confidentiality, fairness, builds trust.</th>
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<td><strong>Compassion</strong></td>
<td>Empathy, sensitivity, concern for others, interacts with dignity, tolerance, anticipates needs</td>
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<tr>
<td><strong>Accountability</strong></td>
<td>Understands roles, uses resources wisely, delivers on time, timely decision making, achieves stretch goals, takes responsibility for performance</td>
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<td><strong>Respect</strong></td>
<td>Builds relationships, courteous, listens and understands, gives &amp; receives feedback, sensitivity &amp; understanding, values difference &amp; individual worth</td>
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<td><strong>Excellence</strong></td>
<td>Supports creativity &amp; innovation, proactive &amp; solution focused, seeks out opportunities, embraces quality improvement, professionalism</td>
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**Other Position Requirements**
- May be required to travel between Monash Health sites
- May be required to cover relevant and appropriate positions at other sites
- Is required to comply with all relevant Monash Health policies and procedures
- It is the responsibility of the individual to organise their own transport to and from their rostered sites (and between sites where applicable).

**Approved:**  
Director of Obstetrics and Gynaecology Training, Monash Health  
**Date:** May 2016