

MONASH DOCTORS

BPT FAQs

How many BPT positions does Monash Health have?

In 2018 Monash Health will have around:

- 35 BPT1s
- 28 BPT2s
- 36 BPT3s

What criteria does Monash Health use for selecting BPTs?

All applications will only be accepted on-line via the Monash Health on-line recruitment system. BPT positions are also constrained to the PMCV central matching system.

The following information should be attached to your electronic application:

- Curriculum Vitae
- Cover letter
- Photograph
- Fit2work consent form (non MH employees only)
- Copy of 100 points of certified Identification (non MH employees only)
- Current employee Working with Childrens Check (if you have one)
- Copy of Primary Qualification (If you are successful you will be required to provide an original certified copy to MDW)
- Monash Health will access your references via the PMCV

Further information is available in the application guidelines.

To whom should I address my application?

Applications should be addressed to Amy Zuscak, Team Leader, Recruitment & Credentialing, Monash Doctors Workforce.

What if my document file size is too large for e recruit?

If any of your files are too large and you have problems loading them into your application, use a file shrinking website such <http://shrinkpictures.com/> or <http://shrinkpdf.com/> to reduce the file size.

Does Monash Health interview all applicants?

No, Monash Health interviews only a limited number of shortlisted candidates for BPT positions. Unfortunately we do not have the resources to interview all candidates. As a general rule, three candidates are interviewed for each position. You will be notified if you are shortlisted for an interview.

Which rural or external hospitals are affiliated with Monash Health's BPT Program?

Latrobe Regional Hospital (Traralgon);
West Gippsland Health Group (Warragul);
Epworth (Richmond & Freemasons)

Greater South Eastern Consortium (GSEC)

All Physician Training positions are provided through Consortia comprised of metropolitan, urban and rural hospitals. (Monash Health is part of the Greater South Eastern Consortium (GSEC) which includes Eastern Health, Latrobe Regional Hospital (Traralgon) and West Gippsland Hospital (Warragul). GSEC offers a two year program with all rotations accredited by RACP and is focused upon candidates preparing for Part 1 (clinical and written) of the RACP exam.

What is the length of my contract?

All posts are advertised as 12 month full-time positions. Applicants seeking job-share, part-time or part-year BPT posts should contact the Monash Doctors Workforce on 03 9594 2750 and highlight this in their application submitted. Monash Health supports a healthy work/life balance for all of our Junior Medical Staff members.

What rotations will I complete as a BPT?

This will depend on which BPT position you are applying for, as rotations are linked to each stream. For a complete list of the Units that you can rotate to in each stream please see the position description.

Will I do night duty?

All BPTs at Monash Health participate in night duty across their rostered year either within rotating rosters or as a specific rotation which is usually rostered as 7 nights on/7 nights off. As a general rule to ensure BPTs meet college requirements, nights are allocated as follows:

BPT1	10-12 week rotation
BPT2	5-6 week rotation
BPT3	10-12 week rotation



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Will I be able to take annual leave?

Five weeks annual leave is rostered across your 52 week rotation allocation plan. Annual leave preferences are requested as part of your rotation preferences and we do our best to try to accommodate all requests, dependent upon cover availability.

How are the annual rotation allocation plans determined?

Each year all BPTs are given a preference form that asks for a variety of details – everything from annual leave, rotation preferences, career aspirations and other information which may help make the best fit for everyone. The annual rotation allocation plans are created new each year. Once finalised the allocation plan will not be changed without discussion with you.

What is the orientation like?

For BPTs new to Monash Health, we run a HMO & Registrar Orientation Program on the first Monday of the HMO year and half yearly, e.g. planned to be Monday 5 February 2018. Attendance is compulsory if you are new to Monash Health and all of the orientation time is paid.

The Program involves some plenary sessions in Monash Health specific employee issues such as payroll, fire safety, OH&S, human resource issues and clinical issues relevant to Monash Health staff. It is also a great opportunity to meet and network with old and new friends, as well as meeting the Monash Health staff with whom you will be involved.

What education is available?

There are weekly Grand Rounds and State of the Art lectures held weekly at each of the major teaching sites, plus individual department meetings.

Exam preparation involves a Hot Topics lecture. There are usually 3-4 lectures held per week from November to February. There are also mock exams, long & short cases, a communication workshop run by a speech pathologist, sub-specialty practice days and a mentorship program.

What supervision and support can I expect to receive?

You will be allocated an Education Supervisor when you commence Physician Training. You will also have access to a separate mentor if you wish. Monash Health has 2 Directors of Physician Training that are approachable and available, who work in conjunction with our Medical Education Unit. We also have a Consortium Director who is responsible for Physician

Training across the Greater South East Consortium. In addition there are many Registrars and Consultants available to help.

What about life after Basic Physician Training?

The majority of our BPTs go on to obtain Advanced Training positions in the first year after completing basic training. Many who continue on at Monash Health in Advanced Training positions.

Due to Monash Health's breadth and depth of Departments (and training) most people stay on with us for the majority of their hospital-based training- this of course depends on what you want to do, but we offer training in every branch of medicine.

Am I paid under an award?

The current Award which covers Junior Medical Staff (Interns through to Specialty Registrars) is commonly known as the "Victorian Public Health Sector (AMA Victoria) – Doctors in Training (Single Interest Employers) Enterprise Agreement 2013". All of our junior medical staff are employed according to the current/relevant Agreement.

Can I access salary packaging?

Salary packaging is available to all Monash Health staff. Maxxia is the provider used by Monash Health, further information is available via www.maxxia.com.au/salary-packaging.

Any other questions?

Email us at medrecruit@monashhealth.org and put "BPT application query" in the subject line.

Further information is available via www.monashdoctors.org or like us on facebook!



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