

MONASH DOCTORS

Intern FAQs

How many interns are there at Monash?

It is expected that Monash Health will have approx. 107 intern positions in 2017.

What criteria do Monash use for selecting interns?

- Curriculum Vitae (on template provided)
- Selection criteria questions (via Mercury E-Recruit)
- Academic Results
- Performance assessments (references) via the PMCV

What do I have to attach to my application?

- Curriculum Vitae
- Photograph
- Fit2work consent form
- Copy of 100 points of certified Identification
- Academic Results if you are not from Monash, Melbourne, Notre Dame or Deakin Universities (a copy is fine - does not need to be a certified transcript)

What if my document file size is too large for E-recruit?

If any of your files are too large and you have problems loading them into your application, use a file shrinking website such <http://shrinkpictures.com/> or <http://shrinkpdf.com/> to reduce the file size.

Where can I obtain more Information about Monash Health?

Like us on facebook!

Search for Monash Doctors Facebook page and receive regular updates and information on Monash Health and our Monash Doctors!

Monash Doctors Career Expo

We will be holding a 'Monash Doctors Careers Expo' at Monash Medical Centre, Clayton on Saturday 14 May 2016. Come along to have chance to speak with the Monash Doctors Workforce, Monash Doctors Education Unit, Heads of Units and our training Supervisors. Further information can be found on our website.

Monash Doctors Intern Information Session

An Intern Information session will be run during the Monash Doctors Expo from 11.30am on Saturday 14 May 2016. It will be held in Lecture Theatre 1 at Monash Medical Centre Clayton.

Online Resources

Information about Monash Health can be obtained at www.monashhealth.org

You can also search the Monash Doctors webpage www.monashdoctors.org which has medical staff bios, Monash Doctors news and coming events. We strongly encourage applicants to review our websites and all available information provided.

Does Monash Health interview all applicants?

Monash Health does not conduct interviews for Intern positions.

Which rural hospitals are affiliated with Monash?

Latrobe Regional Hospital (Traralgon), Mildura Hospital, Bass Coast Regional Hospital (Wonthaggi), and West Gippsland Healthcare Group (Warragul) are the four rural hospitals to whom we rotate interns. HMOs and Registrars are also rotated to Latrobe, Warragul and Sale Hospital. Monash Health is affiliated for Basic Physician Training with Eastern Health via GSEC (Greater South Eastern Consortium).

What rotations will I do and where?

Interns can undertake rotations at Dandenong Hospital, Monash Medical Centre Clayton, Casey Hospital and Kingston Centre. Interns undertake at least one rural rotation, sometimes two (but no more without a special request from the intern). All interns must satisfactorily complete core terms of 10 weeks General Medicine, 10 weeks General Surgery and 8 weeks Emergency Medicine as part of a minimum 47 week year in order to achieve full registration with the Australian Health Practitioners Regulation Authority (AHPRA). The remaining rotations are made up of core & non-core rotations.

Will I do night duty?

Interns at Monash only undertake night duty as part of their Emergency Medicine term, and then only when 'buddied' to a senior registrar.

What about annual leave?

Two weeks annual leave is rostered across your 52 week roster, generally as part of your 10 week Emergency Medicine term. The remaining three weeks are taken at the end of the intern year, in the gap between finishing as an intern and starting as a HMO2.



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How are the rotation allocations determined?

Each year all interns are given a preference form which asks for a variety of details on your preferences – everything from annual leave, rotation, hospital and other information which may help make the best fit for everyone.

These allocations are created new for each year. Once finalised the roster won't be changed without discussion with you.

What is the orientation like?

The Intern Orientation Program runs for the four weekdays prior to the commencement of your rostered duties, e.g. Tuesday, through to Friday. Attendance is compulsory and all of the orientation time is paid.

The Program involves some plenary sessions in Monash Health specific to employee issues such as payroll, fire safety, OH&S, human resource issues and clinical skills sessions to practice skills from suturing to ALS, how to write pharmacy scripts etc. Part of Friday may involve shadowing the intern you will take over from (Monash Health sites). It is also a great opportunity to meet and network with old and new friends, as well as meeting the Monash Health staff with whom you will be involved in your intern year.

What education is there?

At each intern site (three rural and four Monash Health) mandatory weekly education sessions are held. These are normally at lunchtime, and you will be expected to ask your registrar or HMO in your unit to answer your pager for the duration of the session so that you are not interrupted. Topics range from practical skill sessions to updates on pharmacy and coroner's court issues and everything in between. In addition there are Grand Rounds for Medicine and Surgery, individual department meetings and other specific sessions. All interns will attend three mandatory sessions at the Simulation Centre (Moorabbin) across their intern year.

What about supervision and support?

Each term has a nominated supervisor. Each site has a Director of Clinical Training, with responsibility for the education on that site, who works in conjunction with our Medical Education Officer in the Monash Doctors Education Unit. In addition one of the Monash DCTs has special responsibility for interns. The staff in Monash Doctors Workforce will be keeping an eye on you, (in the nicest

possible way) as will a plethora of NUMs and ANUMs, HMOs, Registrars, Consultants and just about everyone else.

What about life after Internship?

The majority of our HMO2 posts are filled by Monash Health interns (we currently have more HMO posts than interns). Due to Monash Health's breadth and depth of departments (and training) most people stay on with us for the majority of their hospital-based training – this is of course dependant upon what you want to do but we offer training in every branch of medicine.

Am I paid under an Award?

The current Award which covers Junior Medical Staff (Interns through to Specialty Registrars) is commonly known as the "Victorian Public Health Sector (AMA Victoria) – Doctors in Training (Single Interest Employers) Enterprise Agreement 2013". Our junior medical staff are employed according to the current/relevant Agreement.

Accommodation/Facilities/Car Parking

Accommodation is provided at all rural rotations; no accommodation is available for Monash Health rotations. Each hospital is unique and has its' own different facilities. Each site has a HMO room with study and relaxation facilities. Gyms, crèches, cafeterias and library access are available. Monash Health has staff car parking at all sites.

Other questions?

Feel free to ask us at the Monash Doctors Careers Expo on Saturday 14 May 2016 which will be held at Monash Medical Centre, Clayton from 11-1pm.

We will also hold an Intern Information Presentation, during the Expo from 11am in Lecture Theatre 1. Many of your questions will also be answered during the Presentation so make sure you attend!

Alternatively email us at medrecruit@monashhealth.org and put "Intern application query" in the subject line.

Further information is available via www.monashdoctors.org or like us on Facebook!



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