Flowchart Outlining Workforce Process and Documentation Requirements

UNPAID POSITION

PAID CLINICAL POSITION

NON-MEDICAL

MEDICAL

TEMPORARY

LONG TERM

OBSERVER

ACCESS

HONORARY CLINICAL

HONORARY NON-CLINICAL

Non-Medical Observers are any managed as per the HR Observer Placements MH

MH does not sponsor visas for Observers

procedure.

May not be covered under MH's indemnity insurance

Required to sign a confidentiality agreement before commencing

Observers cannot have any involvement in patient care

MH does not sponsor visas for Observers

Not covered under MH's medical indemnity insurance

Require a relevant police check (O/S check if resident O/S). For periods of less than 1 week, a statutory declaration is sufficient

Require evidence of clinical qualification

Up to one month involvement in patient care

Covered under MH's medical indemnity insurance

Require a relevant police check (O/S check if resident O/S).

Full clinical credentialing:

- 1. Original Qualifications
- 2. AHPRA registration
- 3. Ratified Scope of Practice
- 4. Evidence of Continuing Professional Development

Medical staff with unpaid role at MH (1 month to 3 years)

Involvement in Patient Care

Typically a Medical officer employed by other health service who will periodically or regularly be involved in patient care. This could be direct clinical care or supportive (eg diagnostic services)

Full credentialing with scope of practice defining clinical and non-clinical services provided Medical staff with unpaid role at MH (1 month to 3

No Involvement in Patient Care

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Medical officer in advisory or governance role not involved in patient care. Often will be a retired MH doctor who continues some involvement with the service

Full credentialing with scope of practice defining non-clinical services provided Long term or locum / short term involvement in patient care

Covered under MH's medical indemnity insurance

Require a relevant police check (O/S check if resident O/S).

Full clinical credentialing:

- 1. Original Qualifications
- 2. AHPRA registration
- 3. Ratified Scope of Practice
- 4. Evidence of Continuing Professional Development

Note: The **Emeritus** title is bestowed on medical staff who have a very distinguished record of contribution to Monash Health clinical activity, clinical leadership, medical education or medical research. The Emeritus title recipient will usually also have an honorary appointment: clinical or non-clinical