

**TRAINEE REGISTRAR/CAREER MEDICAL OFFICER ASSESSMENT**

All Vocational Trainees and Career Medical Officers are required to undertake a performance assessment with their training supervisor or Unit Head (or delegate) before the completion of the contract period. This assessment must be submitted to Monash Doctors Education by scan and upload by December each clinical year.

<b>NAME OF TRAINEE/CMO:</b>	<b>ROTATION DATES:</b>
	<b>From</b> <span style="margin-left: 100px;"><b>To</b></span>

- TRAINEE** (eg. JRMO, SRMO, BPT2, Registrar and Advanced Trainee)
- CAREER MEDICAL OFFICER**

**TO BE COMPLETED BY SUPERVISOR WITH THE TRAINEE.**

Please tick the appropriate LEVEL.	Clearly below expected level	Borderline	At expected level	Clearly above expected level	N/A Unable to assess
<b>CLINICAL COMPETENCY</b>					
<b>Knowledge base.</b> Demonstrates adequate knowledge of basic and clinical sciences.					
<b>Clinical skills.</b> Elicits and records accurate, complete history and clinical examination findings					
<b>Clinical judgement / Decision making</b> Organises, synthesises and acts appropriately on information; applies sound knowledge base.					
<b>Self-awareness.</b> Recognises limits of own skills & knowledge, and actively seeks feedback & assistance to continuously improve.					
<b>Procedural skills.</b> Performs procedures competently					
<b>VERBAL &amp; WRITTEN COMMUNICATION SKILLS</b>					
<b>Patient and family.</b> Interacts effectively and sensitively with patients and families / care givers.					
<b>Medical records / Clinical documentation.</b> Provides clear, comprehensive and accurate records.					
<b>PERSONAL AND PROFESSIONAL CONDUCT</b>					
<b>Professional responsibility.</b> Demonstrates punctuality, reliability, honesty and self-care.					
<b>Teaching.</b> Proactive in teaching other healthcare professionals, patients and/or care providers.					
<b>Time management skills.</b> Organises and prioritises tasks in an effective manner.					
<b>Teamwork and colleagues.</b> Works with and contributes effectively within a team.					

Overall Performance rating:

- Clearly Above Expected Level
- Expected Level
- Borderline
- Clearly Below Expected Level

Provide comments/feedback on areas of strengths and areas for further development for the trainee.

Clinical management
Communication
Professionalism

**Trainee/CMO to complete:**

I have completed my required annual Monash Health and national standards training: Yes  No

For further information regarding Nation Standards training, please see: <http://monashdoctors.org/natstandards/>

**SUPERVISING CONSULTANT**

Name (please print) \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**TRAINEE /CMO FEEDBACK CONFIRMATION**

I have seen this report and discussed it with my supervisor

Name (please print) \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Submission process**  
Scan and upload a PDF of the assessment and via the Monash Doctors website at:  
<https://monashdoctors.org/assessments/>  
JPEG and paper submissions will not be accepted.