

National Standards Training for all Medical Employees

National Standards training is available on the Monash Health Learning platform *Latte*, which can be accessed via the Monash Learning icon available on your desktop, as well as on the Monash Health Intranet. You can sign in using your employee number.

Training compliance is being monitored regularly by the organisation.



What training do I need to do for each National Standard?

As an employee of Monash Health you are required to complete **Mandatory** and **Targeted** Quality and Safety training. This list is also available in the PROMPT mandatory and target training procedure.

What courses do Junior Medical Staff need to do?

In addition to the suite of Mandatory Training modules that all Monash Health staff must complete, Junior Medical Staff must also complete targeted training that may be required for specific programs or their roles. All new starters must complete their training modules **within one month** of appointment.

Which mandatory training courses are relevant for Junior Medical Staff?



Clinical Governance

Aboriginal & Torres Strait Islander Cultural Awareness (PCAC01) Once

Unconscious Bias (PCUB01) –Once

Using Social Media (HRSM01) –Once

Privacy Training (PCPT01) **New in 2021** –Annual

iBelong (016) –Annual

Introduction to Health and Safety (OHIS01) –Annual

Managing Challenging Behaviour (OVA) (045) –Annual

Fire Training (036) –Annual



Which targeted training courses are relevant to Junior Medical Staff?

Exclusions may still apply for some courses; please contact Director Medical Services, Dr Anand Ponniraivan at Anand.Ponniraivan@monashhealth.org if in doubt.

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|--|---|
|  <p>Partnering with Consumers</p> | <p>Open Discussion/Disclosure (MDDD01) –Once</p> |
|  <p>Preventing & Controlling Healthcare-associated Infections</p> | <p>Aseptic Technique (ICAT01) –Every 3 years
 Hand Hygiene Online (500) –Every 3 years
 Infection Prevention: Transmission Based Precautions (ICIP01 & IPFF01) ⁺–Once
 ⁺ Patient-facing</p> |
|  <p>Medication safety</p> | <p>High Risk Medicines (PHMS01) New in 2021 replacing Medication Safety
 –Every 3 years
 Allergies & Adverse Drug Reactions (ICAA01) –Every 3 years</p> |
|  <p>Comprehensive care</p> | <p>Delirium: Suspect it, Spot it, Stop it (AMDL01)[#] New in 2021 replacing Delirium education package –Every 3 years
 [#] Exclusions apply</p> |
|  <p>Communicating for Safety</p> | <p>Introduction to Clinical Handover (NSCH01) –Every 3 years
 Patient Identification and Procedure Matching (NSPI01) ⁺–Every 3 years
 ⁺ Patient-facing</p> |
|  <p>Blood Management</p> | <p>BloodSafe – Clinical Transfusion (NMOS03¹) –Every 3 years
 [#] Exclusions apply</p> |
|  <p>Recognising & Responding to Acute Deterioration</p> | <p>Employees will fulfil Deteriorating Patient Training if they have completed any one of the three modules
 Adult Basic Life Support (MDBL01) –Annual
 Paediatric Basic Life Support (NMPL01) –Annual
 Neonatal first Response (NMNR01) –Annual</p> |

¹Completion of previous Blood Transfusion modules (i.e., NMOS02, MDBT01, or NMBT01) will still apply