

How many interns are there at Monash?

It is expected that Monash Health will have 107 - (117) Intern Positions in 2023, with aim to have additional 10 positions which are pending approval and accreditation. However Monash Doctors Workforce understands the need for some flexible work arrangements hence we will be considering some part-time roles for intern positions which would require to undertake a contract of 24 months.

What criteria do Monash use for selecting interns?

We will be looking at individuals who seek to grow their medical career at Monash Health and can demonstrate professional, clinical and personal traits that align with Monash Health ICARE Values to provide multidisciplinary and interdisciplinary nature of patient care during the internship year

- Any Clinical/Work Experience
- Professional and Personal Development
- Knowledge about Monash Health and Career aspirations with Monash Health
- Curriculum Vitae (on PMCV template provided)
- VidCruiter Interviews
- Selection Criteria response video
- 2023 Intern Information session attendance

What do I have to attach to my application?

*** You will be contacted after the PMCV match concludes to provide these via an individual link to our recruitment system.**

- Photograph
- Cover Letter
- Two clinical referees to be uploaded into PMCV portal
- Curriculum Vitae
- Victorian Employee Working With Children Check
- COVID 19-Vaccination Evidence
- Medical Degree/Academic Results if you are not from Monash, Melbourne, Notre Dame or Deakin Universities (a copy is adequate - does not require to be a certified transcript)

What if my document file size is too large for E-recruit?

If any of your files are too large and you have problems loading them into your application, use a file shrinking website such <http://shrinkpictures.com/> or <http://shrinkpdf.com/> to reduce the file size.

Where can I obtain more Information about Monash Health?

Online Resources

Information about Monash Health can be obtained at www.monashhealth.org

You can also search the Monash Doctors webpage www.monashdoctors.org which has medical staff bios, Monash Doctors news and coming events. We strongly encourage applicants to review our websites and all available information provided.

Does Monash Health interview applicants?

Interview Coordinated by PMCV (via Vidcruiter)

Monash Health will use the statewide interview process provided by PMCV recorded answers via VidCruiter. Candidates will record their answers to interview questions on VidCruiter, these interview recordings will be accessed by health services the candidate has listed in their preferences. Candidates will have the opportunity to complete their recorded video interview responses from 10 June 2022-10am to 12 June 2022 5pm. Candidates who have registered for the Intern Match will receive instructions via email regarding the video interview on the dates listed above.

Video Response to Selection Criteria Questions- Coordinated by Monash Health (via Sonru)

Similar to Vidcruiter, candidates who have applied to Monash Health via e-recruit, will be emailed a link to complete a SONRU video response to selection criteria questions once the applications close. There are three (3) questions to answer, please ignore any other optional ones that might be imbedded into the portal, sometimes there is an optional question 4 for "other questions or comments" you may skip that as it will not be look into. Time to complete would not be more than 2 minutes per question, as long as you answer what you intend to that would be sufficient. Candidates will have the opportunity to complete their recorded video selection criteria responses from 10 June 2022-10am to 12 June 2022 5pm.

Completion of the video interview and answers to selection criteria question for Monash Health is mandatory for candidates wishing to participate in the Intern Match, failure to complete the interview may impact upon your chances of being ranked for employment by health services.

Which rural hospitals are affiliated with Monash?

Mildura Hospital, Bass Coast Regional Hospital (Wonthaggi), and West Gippsland Healthcare Group (Warragul) are the four rural hospitals to whom we rotate interns.

Our doctors are also rotated to, Warragul and Sale Hospital, Registrars are rotated and seconded to Latrobe, Warragul, Sale, Alice Springs, Albury / Wodonga, Ambulance Retrieval Victoria, Austin Health, Ballarat Health, Barwon Health, Bendigo Health, Cabrini, Eastern Health, Epworth, Launceston, Mercy, Northern Health, Royal Children's Hospital, Royal Melbourne Hospital, Royal Eye and Ear, St Vincent's Hospital. Monash Health is affiliated for Basic Physician Training with Eastern Health via GSEC (Greater South Eastern Consortium).

What rotations will I do and where?

Interns can undertake rotations at Dandenong Hospital, Monash Medical Centre Clayton, Casey Hospital and Kingston Centre. Interns undertake at least one rural rotation, sometimes two (but no more without a special request from the intern) however this will be confirmed by operations team prior to clinical year commencing. All interns must satisfactorily complete core terms of 10 weeks General Medicine, 10 weeks General Surgery and 8 weeks Emergency Medicine as part of a minimum 47 week year in order to achieve full registration with the Australian Health Practitioners Regulation Authority (AHPRA). The remaining rotations are made up of core & non-core rotations.

Will I do night duty?

Interns at Monash only undertake night duty as part of their Emergency Medicine term, and then only when 'buddied' to a senior registrar. We consider this as an essential part of intern's learning journey.

What about annual leave?

Two weeks annual leave is rostered across your 52 week roster, generally as part of your 10 week Emergency Medicine term. The remaining three weeks are taken at the end of the intern year, in the gap between finishing as an intern and starting as a HMO2.

How are the rotation allocations determined?

All interns are asked to preference a job line. Each line represents an Intern and includes the minimum required core rotations, a mixture of non-core and rural rotations and two weeks annual leave.

What is the orientation like?

The Intern Orientation Program generally runs for the week prior to the commencement of your rostered duties, however as most health services have integrated with EMR system the orientation week might be extended to provide adequate EMR training.. Attendance is compulsory and all of the orientation time is paid.

The Program involves some plenary sessions in Monash Health specific to employee issues such as payroll, fire safety, OH&S, human resource issues and clinical skills sessions to practice skills from suturing to ALS, how to write pharmacy scripts etc. Part of Friday may involve shadowing the outgoing intern you will take over from (Monash Health sites). It is also a great opportunity to meet and network with old and new friends, as well as meeting the Monash Health staff with whom you will interact with during your intern year.

What education is available?

Monash Health offers extensive opportunities for interns to learn and transition to work as a junior doctor, through on-the-job opportunities, tutorials, simulation and workshops. Dedicated Medical Education Officers support interns both on clinical and wellbeing aspects. There is a Director of Clinical Training at most sites, who also support interns. The full Intern Curriculum can be viewed at: <https://monashdoctors.org/intern-assessment-submission-2/>

What about supervision and support?

Each term has a nominated supervisor. Each site has a Director of Clinical Training, with responsibility for the education on that site, who works in conjunction with our Medical Education Officer in the Monash Doctors Education Unit. In addition one of the Monash DCTs has special responsibility for interns.

Monash Doctors Workforce Unit will also provide support and guidance as appropriate. They will be your first point of contact in most instances with regards to roster and payroll queries. They are responsible for submitting your intern certificate to AHPRA upon successful completion of your 47 weeks. All Monash Health staff are your support base, NUMs and ANUMs, HMOs, Registrars, Consultants, Allied Health, Contact Centre and just about everyone else.

What about life after Internship?

Interns are encouraged to remain with Monash Health throughout their prevocational years and beyond. Monash Health provides training in every branch of medicine.

Am I paid under an Award?

Junior Medical Staff are paid under this agreement “Victorian Public Health Sector (AMA Victoria) – Doctors in Training (Single Interest Employers) Enterprise Agreement 2018-2021” or its successor due to come out soon.

Accommodation/Facilities/Car Parking

Accommodation is provided at all rural rotations; no accommodation is available for Monash Health rotations.

Each hospital is unique and has its' own different facilities. Each site has a HMO room with study and relaxation facilities.

Gyms, crèches, cafeterias and library access are available.

Monash Health has staff car parking at all sites.

Other questions?

Feel free to email us on monashdoctors_recruitment@monashhealth.org and put “Intern application query” in the subject line.