

National Standards Training for all Medical Employees

National Standards training is available on the Monash Health Learning platform *Latte*, which can be accessed via the Monash Learning icon available on your desktop, as well as on the Monash Health Intranet. You can sign in using your employee number.

Training compliance is being monitored regularly by the organisation.



What training do I need to do for each National Standard?

As an employee of Monash Health you are required to complete **Mandatory** and **Targeted** Quality and Safety training. This list is also available in the PROMPT mandatory and target training procedure.

What courses do Junior Medical Staff need to do?

In addition to the suite of Mandatory Training modules that all Monash Health staff must complete, Junior Medical Staff must also complete targeted training that may be required for specific programs or their roles. All new starters must complete their training modules **within one month** of appointment.

Which mandatory training courses are Junior Medical Staff required to do?



Clinical Governance

Aboriginal & Torres Strait Islander Cultural Awareness (PCAC01) - Once

Unconscious Bias (PCUB01) –Once

Using Social Media (HRSM01) –Once

Privacy Training (PCPT01) –Annual

iBelong (016) –Annual

Introduction to Health and Safety (OHIS01) –Annual

Managing Challenging Behaviour (OVA) (045) –Annual








Emergency Codes Training (036) –Annual ***Replaced Fire Training module**

Cyber Security (ITCS01) –Annual



Which targeted training courses are Junior Medical Staff required to do?

Exclusions may still apply for some courses; please contact Director Medical Services, Dr Anand Ponniraivan at Anand.Ponniraivan@monashhealth.org if in doubt.

	Partnering with Consumers	Open Discussion/Disclosure (MDDD01) -Once Goals of Care (MDAD01) # – *coming soon in 2023 # Exclusions apply
	Preventing & Controlling Healthcare-associated Infections	Aseptic Technique (ICAT01) –Every 3 years Hand Hygiene Online (500) –Every 3 years Infection Prevention: Transmission Based Precautions (ICIP01 & IPFF01) + – Once + Patient-facing
	Medication safety	High Risk Medicines (PHMS01) –Every 3 years Allergies & Adverse Drug Reactions (ICAA01) –Every 3 years
	Comprehensive care	Delirium: Suspect it, Spot it, Stop it (AMDL01) # –Every 3 years # Exclusions apply
	Communicating for Safety	Introduction to Clinical Handover (NSCH01) –Every 3 years Patient Identification and Procedure Matching (NSPI01) + –Every 3 years + Patient-facing
	Blood Management	BloodSafe – Clinical Transfusion (NMOS03¹) –Every 3 years # Exclusions apply
	Recognising & Responding to Acute Deterioration	Employees will fulfil Deteriorating Patient Training if they have completed any one of the three modules Adult Basic Life Support (MDBL01) –Annual Paediatric Basic Life Support (NMPL01) –Annual Neonatal first Response (NMNR01) –Annual

¹Completion of previous Blood Transfusion modules (i.e., NMOS02, MDBT01, or NMBT01) will still apply